Village Council Meeting As A Committee of the Whole November 28, 2017 6:30 PM

ROLL CALL: Bob Keogh, Bill May, Louann Artiaga, and Rebecca Conklin Kleiboemer. Also present were the following: Mayor Don Atkinson, Administrator Jordan Daugherty, Director of Public Services Steve Pilcher, Community Development Coordinator Barbara Knisely, Clerk Susan Miller, Josh Torres, Tom Malicki, Karen Gerhardinger, Jacob Barnes, Yvonne Walters, Richard Bingham, and Mike Hill.

At 6:30 PM, President of Council, Bill May called the meeting to order.

Motion by Louann Artiaga, seconded by Bob Keogh to approve the minutes of the November 14, 2017 meeting. 4 ayes

President of Council, Bill May asked for Citizen Comments pertaining to Agenda items. There were none.

Economic Development

The first order of business was to hear a presentation by Josh Torres, CCEO-AP President and CEO of the Anthony Wayne Regional Chamber of Commerce concerning year-to-date performance metrics and continued consulting services.

- The Village Master Plan is used as a guiding tool
- Brand marketing, business retention, business expansion, business attraction
- Making sure a business fits, balancing goals with the clients needs, qualifying our assets
- Workshop with staff
- EXPERIENCE WHITEHOUSE
- Business start up packet, quarterly community magazine, business directory, digital media
- Quarterly reporting
- Team Whitehouse, Hospitality
- Building owners being hospitable to renters, where other municipalities are at in Economic Development
- Grant money, construction anchor stores
- The Chamber bridging the gap between business and government, four projects that would not have occurred without this symbiotic relationship, unity of talents beginning to pay off
- Increased tax revenue JEDD and JEDZ
- Whitehouse will get brick and mortar whether we want it or not, Public/Private Partnerships are not to be found everywhere, multiple expertise are input into planning
- Much more progress than in previous years, no formula, larger developers are interested after meetings, builders experienced workforce are retiring costs are going up
- Kennametal and PENTA

- Speed of service
- Growing relationships sticking to the plan
- Transportation walkability, Bike-a-bility, Senior Citizen Transportation, Ambulance companies Senior Transportation Services

Finance, Audit, and Investment

The next order of business was to hear proposals on recommended health/dental/life insurance coverage.

- Administration cannot recommend the 30% increase for continued Paramount coverage, Taking care of the employees in a responsible way, average increase for insurance in Ohio is around 30%, Employee participations is 10%
- HMO, PPO options with a 13% increase
- HSA funds can be used tax free towards medical expenses, employer funds the HSA, \$1000 Employer contribution for singles, \$2,000 per family towards deductible and out of pocket, comparable to current offerings, employees own the account, Village employees have expressed the most interest in the HSA, a good product with around a 13% increase in cost
- Employees will be able to choose a PPO or HSA option
- If the Village transitions to the Affordable Care Act we will not be able to go back
- Best and most responsible product
- Sacrifices higher deductibles, front load the \$1,000/\$2,000 employer contribution for the first year and then monthly for every year after
- Dental, Nippon, 5.72% decrease
- Life insurance, Nippon, \$10,000 for non-salaried, \$40,000 for salaried, recommendation to raise that amount to \$40,000/\$100,000 respectively, \$1,000 cost increase to the Village per year

Motion by Bob Keogh, seconded by Rebecca Conklin Kleiboemer to recommend to Council to approve the Administrations recommendations for health care options, dental and life insurance. 4 ayes

Finance, Audit, and Investment

The next order of business was to review the proposed 2018 Rate and Fee Schedule.

- Recommended changes are to match Maumee who we contract with
- Pg. 5 crossed out area is replaced by reinspection fees
- Chapter numbers
- Capital improvement changes no changes aside from 17.7% increase from the City of Toledo, flat rate of 6% increase to keep fund from losing, effect of average household would be \$2.19 increase/month

- Sewer, 12% increase to keep balanced, average homeowner will see \$1.07/month increase, extensive work at the lift station (\$450,000) will not affect rates paid for out of the Capital Improvement Fund
- Page 9 Refuse stays \$9 until outsourcing goes live and then the rate goes to \$11.49, Easier to communicate one rate increase when it happens
 - o Better for public relations if the rate is raised when outsourcing occurs
 - o Using cell tower rent to offset cost of refuse increase
- Totes are included in the \$11.49
- Page 10 Fees for street trees

Motion by Rebecca Conklin Kleiboemer to recommend to Council to accept the recommended rate and fee schedule as proposed. 4 ayes

Motion by Bob Keogh, seconded by Rebecca Conklin Kleiboemer to adjourn at 8:48 PM. 4 ayes

Respectfully submitted,

Susan Miller, Clerk of Council